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## **Catalyst Capital Group Inc.**

**(<http://www.catcapital.com/>)**

The Catalyst Capital Group Inc. is a private equity investment firm founded in June 2002. Catalyst specializes in control and/or influence investments in distressed and undervalued Canadian situations.

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### **Analyst**

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#### **Introduction:**

The Catalyst Capital Group is a leading Private Equity Investment firm, headquartered in Toronto, Canada. Catalyst specializes in control and/or influence investments in distressed and undervalued Canadian situations, providing operational, turnaround, financial and strategic expertise.

Catalyst is one of the best performing fund managers in the world, and is Canada's leading control and influence distressed fund manager with a mandate to manufacture the highest possible risk-adjusted returns for our investors. We focus on the restructuring of distressed firms and in investing in undervalued situations and aims for returns of 25-30%.

The environment at Catalyst is aggressive and entrepreneurial, and as such, rewards Analysts with substantial responsibility, the possibility of career growth, and equity in the Firm.

We are growing and are looking for additional top talent.

#### **Overview Of Position:**

The position of Analyst reports into the Managing Director, and is primarily responsible for analyzing new investment opportunities of distressed and/or undervalued situations, and assisting in structuring and closing deals and monitoring portfolio investments.

#### **Key Responsibilities:**

1. Deal Screening/Analysis Responsibilities, which include:
  - Preliminary and secondary analysis of companies and financial securities
  - Preparation, analysis, and explanations regarding financial information for a given company and related companies within the respective industry
  - Performing valuations of companies using both traditional and proprietary valuation methodologies

- o Running financial modeling and sensitivity analyses on various aspects of target business plans and financial assumptions
  - o Conducting periodic, scenario, and real-time analysis of holdings, funds and companies, including, but not limited to, stress-testing, variability measurements and information ratios
  - o Assisting in the structuring and negotiation of terms of investments
2. Deal Monitoring: Monitors results of assigned portfolio companies with respect to trends, ratios, and peers
3. Special Projects: Assumes such other responsibilities and completes special projects as requested, which contribute to Catalyst's success in achieving annual and longer-term business goals.

**Key Success Measures:**

- Quality of analysis and recommendations – thorough and insightful
- Accuracy-quality – proofed and error-free
- Communication Skills – oral and written communication is effective in terms of tone/content
- Efficiency – time is effectively allocated; work is effectively prioritized; deadlines are met
- Adds Value – work contributes to the Firm achieving its targeted returns on investments
- Knowledge Base – continuously adds to knowledge base with respect to industry and analytical tools
- Teamwork – feedback from other team members reflects a view that the individual in this role works well with others and contributes to Catalyst's success.

**Profile Of The Ideal Candidate:**

The ideal candidate for this position has two or more years working with distressed equities, debt and other assets and has experience in quantitative and qualitative analysis, deal restructuring, and corporate turnarounds.

The individual has superior quantitative capabilities as demonstrated by a track record of successful analytical decision-making. He/she demonstrates high intelligence and the desire to learn, as well as an ability to learn quickly; and the self-confidence to operate within Catalyst's intellectually-challenging environment is critical. The individual demonstrates great creativity, sound judgment, exceptional sensitivity to detail, and is able to handle a large caseload, often times working long hours.

The individual has strong analytical, mathematical, and communication skills, is adept at computer-based financial analysis, cash flow modeling and forecasting, and works well under tight deadlines, producing work that is error-free.

The individual demonstrates and shares Catalyst's Guiding Principles of: Excellence, Superior Analytics, Attention to Detail, Intellectual Curiosity, Teamwork and Reputation (Integrity).

**Education & Experience:**

One or preferably two of an MBA and/or engineering, computer science, and/or law degree

Chartered Financial Analyst Accreditation

**How To Apply:**

Please send your curriculum vitae and covering letter to the attention of [mjacquart@catcapital.com](mailto:mjacquart@catcapital.com) (<mailto:mjacquart@catcapital.com>)

We acknowledge receipt of all applications and thank you for your interest in Catalyst.

**Leaders in Active  
Distressed Investing  
in Canada**

**Specialists in  
Operational  
Restructurings**

Thought Leadership (#)

Portfolio (#)

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