

## Re: Re: Brandon Moyes

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**From:** Tom Dea <tom.dea@westfacecapital.com>  
**To:** - Greg Boland <greg.boland@westfacecapital.com>  
**Date:** Fri, 16 May 2014 10:52:30 -0400

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Sent from my BlackBerry 10 smartphone on the Rogers network.

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**From:** - Greg Boland  
**Sent:** Friday, May 16, 2014 10:26 AM  
**To:** Tom Dea; - Greg Boland; Peter Fraser; Tony Griffin  
**Subject:** Re: Brandon Moyes

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I agree. Go ahead.

----- Original message -----

**From:** Tom Dea  
**Date:** 05-16-2014 10:19 AM (GMT-05:00)  
**To:** - Greg Boland ,Peter Fraser ,Tony Griffin  
**Subject:** Brandon Moyes

### References

Guys I've had favorable references on Brandon Moyes from Credit Suisse and a former colleague at Catalyst now at Och Ziff.

The gist:

Very Hard working  
 Driven  
 Can get in the weeds  
 Will take a position / develop a view  
 Capacity to develop into more than a processor.

The DCM position at CS was not as demanding analytically as other areas (M&A; lev finance), but he was eager to take things on; His experience at Catalyst looks like it has rounded out his experience better.

BTW, Catalyst a nightmare to work at: no one VP down lasts more than 1.5 -1 yrs. Chair throwing; verbal abuse – "I'll kill you"; open arguments / fights .... In other words kinda like WFC ☺

If you're all ok I'll draft up an offer. We can get him all-in for \$200k or under with \$110-120 base.

We need someone now to help process debt pipeline more effectively.

Second order of business is to move forward with possible O&G analyst - based on Graham's suggestions; and have interviews with generalist inbounds.

I don't think we need to hold up Brnadon to pursue the latter.



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